

AUSTRALIAN FORESTRY STANDARD LIMITED

AFSL POLICY 05

RECORDS MANAGEMENT

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Company:	Australian Forestry Standard Limited
Author(s):	Alan Snow Konsulting
Primary Contact Details: Email	ask@askonsulting.com.au
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1.1	Alan Snow	12/7/2010
1.2	Alan Snow Konsulting (increase record retention from 7 to 10 years)	14/9/2011
1.3	Alan Snow Change title	4/11/2014

RECORDS MANAGEMENT

1 Introduction

Australian Forestry Standard Limited (AFS Limited) recognises its responsibilities to provide a framework to initiate and maintain record keeping practices to meet its needs and accountability requirements that are compatible with relevant standards and reflect prevailing community concern for best practice.

The aim of this policy, especially for an accredited Standards Development Organisation, is to support the company's business in an efficient and accountable manner as well as to support and document decision-making processes be they enduring evidential or informational value for future reference.

The systematic creation, capture and maintenance of records is fundamental to the effective functioning of AFS Limited and the protection and preservation of its corporate memory.

2 Scope

This policy applies to AFS Limited staff that manage or perform record keeping processes be they created, collected, managed, protected or held by AFS Limited.

This policy applies to all aspects of AFS Limited's transactions and activities and incorporates records in all formats including hardcopy and electronic.

This Records Management Policy will be consistent with the objectives of Policy 03 AFSL Management System. (AFSL, 2010)

3 Defining Records

For the purposes of this policy, a record is defined as recorded information of any kind, and in any form, that has been created or received and maintained by AFS Limited as evidence in the business's transactions and the good conduct of its activities.

Information may be represented by, but not limited to, data in computer systems, paper, images, photographs, e-mail messages or registers and becomes a record when used as evidence of a transaction or activity.

4 Roles and Responsibilities

The Chief Executive Officer is responsible for

- Ensuring that records are created and managed in such a manner that they properly and adequately record evidence of AFS Limited's transactions and activities.
- The protection of records from unauthorised access and release of information.

5 Defining Records Management

AFS Limited performs business transactions and activities in an environment consisting of legislative requirements, ensuring standards, meeting best practice and the expectation of members, industry associations, Australian and State/Territory Governments, stakeholders and the general community.

Record keeping implements record management processes for:

- Capturing records;
- Registering records;
- Classifying records;
- Storing records; accessing records; and
- Disposing of records.

6 Records Management Program

AFS Limited's records management program must ensure that records facilitate the business's operations to:

- Perform transactions and activities;
- Provide evidence of transactions and activities;
- Perform decision-making processes; and
- Form the corporate memory.

AFS Limited staff is required to adhere to the following rules relating to the AFS Limited's Record Management Program:

- a) proper and adequate records that document the performance of the business's transaction and activities must be created by all AFS Limited staff;
- b) the decision to capture a record involves the process of a deliberate determination that a record should be made and kept which supports AFS Limited's Record Management Program;
- c) records captured by AFS Limited staff should pertain to documented decisions, oral decisions and commitments including telephone discussions, meetings and other events;
- d) records captured, created and maintained should be full and accurate to the extent necessary to support AFS Limited's Record Management Program;
- e) records captured, created and maintained should be held in a suitable record keeping system which may be hardcopy (paper on files) or electronic (files in folders on a hard drive or CD) or, if suitable, both mediums for retention purposes;
- f) all information provided in hard copy must be placed in a designated file which pertains to the relevant transaction or activity of AFS Limited's business;
- g) all information provided in electronically generated documents/correspondence will be subject to b) prior to being placed in a designated file, saved in an electronic file or folder or, if suitable, both mediums for retention purposes;
- h) certain files should include a registration system based on date of the record for transactions or activities classified as of primary importance to AFS Limited's business;
- i) records held by AFS Limited should be maintained in good order and condition;
- j) records captured, created and maintained must be stored in AFS Limited's registered office and be available and accessible to all AFS Limited staff and the Board of AFS Limited;

- k) records must remain available and accessible while they are required to meet administrative needs and external accountability requirements e.g. audits;
- l) no records are to be issued to parties outside of AFS Limited;
- m) records must not be damaged, altered, disposed or destroyed except in accordance with directions from the Board of AFS Limited; and
- n) The integrity of all records must be preserved by ensuring that original documentation is not added to or altered in any manner.
- o) A records register will be maintained which lists the

7 Process Records

Process Records will be maintained:

- where the absence of such records would reduce confidence in the quality of the product and/or service supplied by AFSL; and
- To demonstrate compliance to ABSDO Requirements.

Process Records are to be legible and identifiable, clear in intention and are to be self explanatory or supported by documentation that provides precise descriptions of each entry contained on the record.

Records are to be stored and maintained in such a way that they are readily retrievable in facilities that provide a suitable environment to prevent damage or deterioration and to prevent loss.

Process Records will be retained for a minimum of 10 years.

Process Records will be made available for evaluation by the ABSDO Auditor and other interested parties.

Managers at all levels will, however, ensure that a paper copy is retained on an appropriate file of all records that require an original signature.

8 Records

File	Filename	Location
MS File Register	MS File Registry.xls	PMProcess\06-Document Development\06a Process Documentation\06a-v Registers

9 References

AFSL. (2010). Policy 03 AFSL Management System.